



Fraser Salmon Management Council
C/O Secw'emx Tribal Council
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FRASER SALMON MANAGEMENT COUNCIL

POSTING: EXECUTIVE DIRECTOR

Overview

The Fraser Salmon Management Council (FSMC) is seeking a highly motivated and creative person who will enjoy the challenge of leading our organization from its current position through its transition into a functioning First Nations' fisheries management decision-making body. The FSMC is an incorporated, politically mandated First Nations organization (www.frasersalmon.ca) consisting of 76 (and counting) First Nation communities from throughout the Fraser Watershed and Vancouver Island marine approach waters. After three years of negotiations, the FSMC signed the Fraser Salmon Collaborative Management Agreement (CMA) with the DFO Minister in July 2019. The FSMC must now turn to adapting and expanding its organization in order to implement its responsibilities under the CMA.

This is a unique opportunity for the successful applicant to put their stamp on this new position in the FSMC by leading it into a new future, one that First Nations in BC have been denied ever since colonization. The incumbent will be integral to the FSMC's future success as both a Tier 1 governance body (internal relationships) and as one half of a Tier 2 (bi-lateral) body engaged with DFO in the management of Fraser River salmon.

This position will provide support to the Main Table Directors, the FSMC members of the Fraser Salmon Management Board, and to our President when fishery issues rise to the Executive level (our President and the DFO Minister) for resolution. Our Executive Director will be the face of the FSMC, forging relationships with other First Nation organizations, stakeholder groups, government agencies, and First Nation communities; and will be responsible for the effective day to day management and administration of the FSMC.

Essential Qualifications

Will include: post-secondary education in business administration and personnel management; considerable experience in a senior management or leadership role; and demonstrated competency in effective and diplomatic written and verbal communications.

Skills and Abilities

Will include: effective leadership and human resource management skills; ability to manage key relationships among First Nations; prudent management of fiscal resources; sound planning, prioritizing; negotiation skills; ability to travel within and outside BC, including the United States.

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Core Competencies

Leadership and teamwork; communications; adaptability and flexibility; analytical and critical thinking leading to good judgment and decision-making; mediating and negotiating; creative and innovative thinking.

Compensation: offering a competitive salary range (\$95,000 to \$125,000); starting salary will be commensurate with qualifications and experience.

Position Description

A more detailed position description is available through inquiry to the contact below.

Applying

Please submit a cover letter with your resume, either by email (ntodd@scwexmxtribal.org) or surface mail (Attention N. Todd, c/o Scw'exmx Tribal Council, PO Box 188, Merritt BC V1K 1B8). We thank all applicants for their interest, but only those being interviewed will be contacted. Our target date for filling the position is October 11, 2019.

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