

Indigenous Boating Safety Officer

Transport Canada
Victoria (British Columbia)
GT-04

Specified period – Two year term with possibility of extension
\$62,556 to \$71,124

For further information on the organization, please visit www.tc.gc.ca

Closing date: March 16, 2020 - 23:59, Pacific Time

Who can apply: Members of the following Employment Equity group: Aboriginal persons residing or employed in Victoria, BC

Eligible veterans and CAF members may apply. ([Information on mobility for veterans and CAF members](#))

Important messages:

WHO CAN APPLY: This process is targeted to Aboriginal persons who will self-declare as an Aboriginal person. An Aboriginal person is a North American Indian or a member of a First Nation, Métis or Inuit. North American Indians or members of a First Nation include treaty, status or registered Indians, as well as non-status and non-registered Indians.

*The term “Aboriginal” is used within this job advertisement as it relates to the Employment Equity Act and other legislative frameworks. The term “Indigenous” is used, where feasible, in support of the United Nations Declaration on the Rights of Indigenous Peoples.

Candidates as part of this process must self-declare as Aboriginal as the area of selection is limited to Aboriginal peoples only; as such, prior to appointment, hired candidates will have to complete and sign the Affirmation of Aboriginal Affiliation Form (AAAF).

WHAT DOES TRANSPORT CANADA (TC) DO: We work to make our transportation system, safe, secure, efficient, and environmentally responsible. The TC Office of Boating Safety is responsible for overseeing regulations, standards and policies, enforcement and technical services for recreational vessels. It encourages safe boating practices and compliance with regulations.

Duties:

To promote safe boating practices with coastal Indigenous communities in the Lower Mainland of BC and on Vancouver Island. The position is based out of the Transport Canada Marine Safety and Security Regional Office in Victoria, BC, and involves travelling to communities, occasional overtime, and some weekend work.

The Boating Safety Officer will engage with Indigenous communities throughout the South Coast of British Columbia and will lead outreach activities to increase boating safety awareness among all community members, including school aged youth, experienced fishers, recreational boaters, and Elders. One of the primary goals of this position will be to collaborate with communities to create a safe boating message that

resonates with community members and promotes on-the-water safety in ways that reflect the unique interests and values of the community.

Duration:

We are looking for one individual to join us for approximately two years, with the possibility of extension. Extension will depend on funding.

Education:

- Post-secondary training or diploma in education, communication or in any other field relevant to the position. Equivalent experience and training will be considered.

Experience:

- Do you have recent (within the last three years) and significant experience (at least three years) in the following areas?
 - Building relationships with Indigenous peoples or non-governmental organizations.
 - Operating pleasure craft, small commercial vessels or fishing vessels.
 - Researching, analysing and making recommendations.*
 - Writing reports and/or creating educational materials.
 - Using Microsoft Office, specifically PowerPoint, Excel and Word.

Knowledge:

*Must be able to research and answer questions on marine regulations.

- General knowledge of the following:
 - Small Vessel Regulations
<https://laws.justice.gc.ca/eng/regulations/SOR-2010-91/index.html>
 - safe boating practices and procedures – Safe Boating Guide Link
<https://www.tc.gc.ca/media/documents/marinesafety/TP-511e.pdf>
 - small vessel safety equipment – Small Vessel Regulations
<https://laws.justice.gc.ca/eng/regulations/SOR-2010-91/index.html>

Competencies:

- The ability to:
 - demonstrate integrity and respect
 - think things through
 - work effectively with others
 - show initiative and be action-oriented

Abilities:

- interpret, apply and explain legislation
- analyze information and make recommendations
- develop and deliver presentations
- communicate effectively orally in English
- communicate effectively in writing in English

Asset Qualifications:

- Experience designing and delivering public consultations
- Experience working with multi-disciplinary teams

Conditions of Employment:

- Willingness and ability to:
 - travel alone for extended periods of time;
 - travel by helicopter, small aircraft, vessel and special purpose vehicles in various weather conditions and over various terrains;
 - board unstable platforms, such as boats and floating docks; and
 - work overtime, including weekends and/or irregular hours on short notice;
- Possession of a valid Provincial/Territorial driver's license
- Possession of an approved Pleasure Craft Operators Card (PCOC)
- Reliability security clearance is required for all Federal Public Service positions and can take a minimum of three weeks to process

Other Information:

Candidates are welcome to participate in the application process in either of Canada's official languages – English or French. Please indicate your preferred official language in your application.

Please let us know if accommodation measures are needed to enable you to be assessed in a fair and equitable manner.

To Apply:

Please email us a cover letter detailing your education and experience. Your skills and abilities will be assessed through an exam, interview, and reference checks.

Send applications to: Sydney Mcduff at Sydney.mcduff@tc.gc.ca, by March 16th, 2020.

Our intention is to communicate with candidates via email. Candidates who apply on this selection process must include in their application a valid e-mail address, make sure that this address is functional at all times, and that it accepts messages from unknown users (some email systems block these types of email). It is the candidate's responsibility to provide any changes to their personal information to the contact indicated on this job advertisement.

We thank all those who apply. Only those selected for further consideration will be contacted.