

First Nations Fisheries Council

| | |
|---------------------|--|
| Job Title: | Policy and Fisheries Management Program Manager |
| Location: | 320 – 1200 W 73 rd Avenue |
| Level/Salary Range: | \$65,000 - \$75,000 – commensurate with experience |
| Travel Required: | Yes, as necessary – regional to national |
| Position Type: | Full-time, salaried |

FNFC is a unique, progressive, and dynamic organization passionate about advocating for BC First Nations *interests as they pertain to fish, fishing and fisheries protection*. Working potentially with all BC first Nations to build collaborative structures for rights while protecting and enhancing the health of our aquatic resources. Guided by Through the *BC First Nations Fisheries Action Plan*, working in partnership with BC First Nations, the FNFC's mission is to support, protect, and advance the United Nations Declaration on the Rights of Indigenous People (UNDRIP) as it pertains to fisheries and related aboriginal title, treaty, and fisheries rights. We do this by developing the appropriate governance structures, forming collaborative relationships among regional First Nations organizations, and work together to build structures to support a coherent voice on fisheries and aquatic resources matters.

DUTIES:

Working closely with the Senior Manager and Program Managers, the successful candidate is:

- A gifted oral and written **communicator**
- A **knowledgeable resource manager** in fisheries and aquatic management
- A **relationship builder**
- A **skilled issue manager** who can seek resolution in a collaborative manner and think on their feet
- A manager who can work equally effectively in policy development, advocacy and program delivery
- A person who **thrives on challenge and being in a position to influence BC public policy**
- A knowledgeable manager who **understands BC First Nations relations and environmental issues** particularly in fisheries and aquatic resources and the constitutional context
- A **skilled writer** who is an **independent self-starter** and **values collaboration**
- A **seasoned policy analyst**.

QUALIFICATIONS:

Preferred qualifications include the following:

- Post-secondary degree in public/business administration, biology, natural resources or a related field, or an equivalent combination of education, knowledge, practical experience, training and 5 years of relevant experience
- Exceptional oral and written communication skills
- Demonstrated experience in issue management and media relations
- Working knowledge of BC First Nations relations/environmental issues in BC
- Strong budget management/forecasting; human resource skills including planning; and the ability to develop workplans
- Facilitate working groups of internal and external subject matter experts to support decision-making
- Liaise and support other First Nations fisheries organizations at the regional and national level to reflect the priorities of FNFC's Executive
- Foster and support functional fisheries governance linkages across activities and geospatial scales at the regional, national and international levels
- Managerial skills that relate to fisheries policy and management and the ability to work effectively with Committees and Caucuses

Preference will be given to qualified candidates of indigenous ancestry.

Explore this exciting opportunity by submitting your cover letter and résumé by 4 pm PST June 1st 2021 to:

Katrina Elliot at katrina.elliott@4cmc.ca.