

First Nations Fisheries Council of BC

Employment Opportunity

Position Title:	Manager – First Nations Fisheries Legacy Fund
Compensation:	\$65,000 - \$75,000 – Commensurate with experience
Employment Type:	Full Time
Location:	Vancouver, BC
Closing Date to Apply:	November 19 th , 2021

About the Opportunity

The First Nations Fisheries Council of British Columbia (FNFC) is a unique and progressive organization that offers an exciting opportunity to join a small dedicated team. Through the *BC First Nations Fisheries Action Plan*, BC First Nations have directed the FNFC to support, protect, reconcile, and advance Aboriginal Title and Rights and Treaty Rights as they relate to fisheries and the health and protection of aquatic resources. Our priorities are to develop effective governance mechanisms, form collaborative relationships among First Nations organizations, and work together to build a united voice on fisheries matters.

The FNFC supports the operations of the First Nations Fisheries Legacy Fund (FNFLF), a collaboration of the Katzie, Kwantlen, Kwikwetlem, Musqueam, Tsleil-Waututh and Tsawwassen First Nations. The FNFLF works together in the spirit of *snəweyət (Sneweylth)*, “*traditional teachings with a central focus on sustainability and long-term planning*”. The mandate of the FNFLF is for the six First Nations to work together to protect, conserve and restore the health of aquatic species and ecosystems that have been impacted by urbanization and industrialization.

The Manager will be tasked with advancing the FNFLF strategic plan, and development of the FNFLF through management of project implementation, delivery of communications, and developing proposals. Responsibilities include: creating and managing work plans, strategic plans and budgets, advancing FNFLF partnerships, developing structures and processes, and communicating project status and progress to senior management and the Board. Experience working with aquatic environments, habitat restoration or fisheries policy would be seen as an asset. The successful candidate will have experience in building and maintaining strong relationships with First Nations organizations by taking a positive and solutions-oriented attitude.

Qualifications and Skills We Are Seeking

- Post-secondary degree in environmental studies, natural resource management, Indigenous studies, or a related field of study, OR an equivalent combination of education, knowledge, practical experience, and training
- Experience in management and supervision including contractors
- Experience working with BC First Nations communities and/or First Nations organizations. Preference will be given to candidates who can demonstrate positive existing relationships with the 6 FNFLF Nations.
- Working knowledge of freshwater and habitat protection, management and governance in BC, including related legislation and policy
- Understanding of BC First Nations and their constitutional rights regarding aquatic resources
- Written communication skills to prepare and review briefing notes, reports and other pertinent



**First Nations
Fisheries Council**
of British Columbia

materials as necessary

- Demonstrated ability to identify funding opportunities and draft funding proposals
- Financial accountability and budget oversight, ensuring workplan budgets are managed per negotiated workplans
- Excellent writing, critical thinking, and research skills
- Demonstrated ability to multi-task, set priorities effectively, and problem solve, while ensuring high quality work
- Highly organized with strong attention to detail and commitment to high quality work
- Excellent interpersonal and collaboration skills with the ability to interact professionally with a wide range of individuals and organizations
- Demonstrated experience in communications, work and strategic planning
- Demonstrated experience developing and maintaining strong relationships with Academic Institutions, Funders and ENGOS.

Apply for this Opportunity

Applicants are asked to submit their cover letter and resume on or before **November 19, 2021** to:
First Nations Fisheries Council #320-1200 West 73 Ave Vancouver, BC, V6P 6G5, or via e-mail to careers@fnfisheriescouncil.ca

Subject line: Manager – First Nations Fisheries Legacy Fund <Full Name>

FNFC values the diversity of the people we hire and is committed to creating and supporting a diverse team that reflects our communities in BC. We promote employment equity and encourage you to indicate if you belong to one of the designated groups. Please note, given our commitment to building capacity within the First Nations in BC, qualified applicants of Indigenous ancestry will be given priority. The FNFC wishes to thank all applicants for their interest and advises that only those candidates selected for an interview will be contacted.