



**Gitga'at Oceans and Lands Department**  
445 Hayimiisaxaa Way, Hartley Bay, BC V0V 1A0  
Phone: 250-841-2500 / 841-2525

**Gitga'at Oceans and Lands Department (GOLD) Job Posting**  
**FISHERIES MANAGER**

GOLD has an incredible job opportunity - an opening for the Fisheries Manager position to start as soon as possible.

**Position Summary:**

The Gitga'at Fisheries Manager has four key priorities: 1. Provide management oversight to Gitga'at's community fishing operations. 2. Advance Gitga'at's interests in fisheries management and conservation, 3. Support Gitga'at decision-making through the acquisition, synthesis and presentation of technical information, and 4. Implement fisheries agreements Gitga'at has with other First Nations and Canada.

**Responsibilities:**

1. Manage Gitga'at Community Fishing Operations
  - Develop and implement fisheries management plan for Gitga'at Territory;
  - Develop annual fishing plans for Gitga'at's community fisheries;
  - Issue permits and monitor harvest in Gitga'at's community fisheries;
  - Ensure monitoring and enforcement of various fishing activities;
  - Implement a permitting system and associated conditions for community fishing.
2. Advance Gitga'at Fisheries Interests
  - Represent Gitga'at at various fishery management/decision-making forums;
  - Support the establishment and operations of a North Coast Fisheries Management Council;
  - Coordinating Gitga'at's input fisheries operational plans, such as integrated fisheries management plans,
  - Ensure Gitga'at's fisheries management and economic objectives are aligned;
3. Support Gitga'at Decision-Making with Technical Information
  - Develop and implement fisheries monitoring and research strategy;
  - Contribute to monitoring and research planning and implementation conducted locally and regionally;
  - Plan and implement local fisheries monitoring and research activities;
  - Develop fisheries management recommendations based on best-available information;
4. Implement Fisheries Agreements
  - Develop a working knowledge of Gitga'at's key fisheries agreements;
  - Ensure annual workplan and associated funding agreements meet Gitga'at interests and priorities;
  - Ensure timely and high-quality delivery of objectives and tasks identified in agreements;
  - Ensure clear and ongoing communications with funder contacts.

**Knowledge, Skills and Abilities:**

- Minimum a of grade 12 and 5 years related work experience in the field of fisheries management or natural resource stewardship;
- Understanding of the fisheries management activities within the BC coast;
- Experience facilitating Nation level projects and community engagement and outreach;
- Interpersonal skills including leadership, team oriented, energetic, self-motivated, outgoing, persistent and conscientious;
- Ability to work effectively in a multidisciplinary team environment;
- Experience in effectively managing budgets, work plans and agreements;
- Experience participating in government-to-government bodies to achieve meaningful outcomes;
- Excellent project management skills including excellent communication and organizational skills.



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**Working Conditions:**

- May spend long hours sitting and using office equipment and computers, which can cause muscle strain;
- May spend long hours on the computer which requires attention to detail and high levels of accuracy;
- There are a number of deadlines associated with this position, which may cause stress;
- Must deal with a wide variety of people on various issues;
- Have a willingness to travel by plane or ferry and at times in adverse conditions to participate in governance meetings;
- Must reside in the North Coast of BC and be willing to travel to Hartley Bay monthly.

**Additional Job Details:**

- Starting Salary Range - \$65,000.00 - \$75,000.00, DOE
- Job type - Full-time 35 hours/week, Permanent or 2 year Contract

The complete job description for this position is available upon request. Please send your request to [jobs@gitgaat.ca](mailto:jobs@gitgaat.ca)

**If you are interested in applying, please submit a cover letter & resume in Word or PDF with "Fisheries Manager" in the subject line to:**  
[jobs@gitgaat.ca](mailto:jobs@gitgaat.ca)

**This Posting will remain open until filled.**

*Applicants of Gitga'at and/or Aboriginal ancestry are encouraged to apply. Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.*

*We would like to thank all applicants for their submission, only short-listed applicants will be contacted.*

*The Gitga'at First Nation is located in Hartley Bay, BC, a 4-hour ferry ride from the City of Prince Rupert. The successful applicant will be required to work in Hartley Bay on an as needed basis. Accommodation in Hartley Bay will be provided. The position may require occasional overnight travel. Compensation will commensurate with qualifications and experience.*