

Assistant Professor, Tenure Track in Indigenous Fisheries

The Institute for the Oceans and Fisheries (IOF) in the Faculty of Science invites applications from outstanding new investigators for a faculty position in the area of Indigenous Fisheries with expertise in social or biological fisheries sciences who have significant experience with Indigenous fisheries' communities and territories, practices, issues, perspectives, and cultures. This will be a tenure track appointment at the rank of Assistant Professor.

A successful candidate with expertise in biological fisheries sciences (ecosystem and fisheries resource management) will be expected to develop an independent research program and engage in issues related to habitat, stock assessment, quantitative ecology, fisheries management, conservation, resource development, and the attainment of biological knowledge that is relevant to Indigenous communities.

A successful candidate with expertise in social fisheries sciences will be expected to develop an independent research program and engage in issues related to Indigenous food systems, Indigenous food security, Indigenous fisheries policies and co-management, pre-contact knowledge related to ecosystems, fish, shellfish and marine mammals, and ethnozoological investigations of aquatic resources in traditional territories.

The successful candidate should have demonstrated knowledge and experience engaging and working with Indigenous communities in British Columbia and Canada. They will be expected to participate in community-based research, and train students to collect and analyze data related to aquatic resources in traditional territories. As a faculty member within the IOF, the successful candidate will also be expected to effectively participate in undergraduate, graduate, and postgraduate teaching and supervisory activities, collaborate with other faculty members, secure external funding and make academic service contributions.

Candidates must have a Ph.D. in fisheries sciences or a related field. Applicants must also demonstrate excellence or potential for excellence in both teaching and research.

The IOF (oceans.ubc.ca) is home to a world-leading multidisciplinary research team with particular strength in innovative marine conservation and ecosystem-based management approaches and tools. It promotes and integrates research on fish and fisheries, including ecology, fisheries assessment, oceanography, community-based management, marine protected areas, fisheries policy and ethics, interactions with marine mammals, and aspects of fisheries that draw on economics, law, sociology, history, anthropology, and other disciplines.

The position is subject to final budgetary approval.

The anticipated start date is July 1, 2019 or upon a mutually agreeable date.

Applicants should send a detailed curriculum vitae, a statement of vision for their research program, and a statement of teaching and training philosophy, to search@oceans.ubc.ca by **January 15, 2019**. Applicants must also arrange for three confidential letters of reference to be sent directly to the same address by this date. Questions can be directed to the search committee co-chair Dr. Andrew Trites at a.trites@oceans.ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply, however Canadians and permanent residents of Canada will be given priority.

UBC's strategic plan identifies inclusion as one of our key priorities. We welcome colleagues with the experiences and competencies that can contribute to our principles of inclusion, equity, and diversity throughout campus life. In your application, please include a statement describing your experience working with a diverse student body and your contributions to creating/advancing a culture of equity and inclusion on campus or within your discipline.