



## TȘILHQOT'IN NATIONAL GOVERNMENT

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### Assistant Resource Management Coordinator

<b>Classification:</b>	Full Time Position – Fixed Term (4 months with possibility of extension)
<b>Salary:</b>	Depending on experience
<b>Location:</b>	Williams Lake, British Columbia
<b>Closing Date:</b>	<b>October 30, 2020 at 4 p.m.</b>

Tșilhqot'in National Government (TNG) is currently hiring a full-time **Assistant Resource Management Coordinator** to join our team in **Williams Lake, BC**. Working in a variety of settings, the successful applicant will support the Resource Management Coordinator, the Tșilhqot'in *nen* (lands and resources) team and the Tșilhqot'in Chiefs and communities as they work to achieve lasting reconciliation for the Tșilhqot'in peoples in their engagement with British Columbia and Canada. The position is initially available for a period of four months, with the possibility of extending the term.

The **Assistant Resource Management Coordinator** (“**Assistant Coordinator**”) will support the negotiations related to natural resources, and coordinate community engagement to ensure that the negotiations are guided by Tșilhqot'in cultural values and community priorities. Intimate knowledge of the Tșilhqot'in Nation and its communities is a strong asset in this position. The **Assistant Coordinator** will also support TNG's Resource Management Coordinator to gather and manage complex natural resource data, complete analyses and develop options, providing advice to Tșilhqot'in and other decision makers, and to facilitate and coordinate projects and engage directly with the six Chiefs and Councils within the TNG.

The Tșilhqot'in Nation is a world leader in advancing Indigenous rights and title, as demonstrated by the landmark Aboriginal Title Declaration from the Supreme Court of Canada in 2014. The Nation is currently implementing a groundbreaking tripartite framework agreement ([Gwets'en Nilt'i Pathway Agreement](#)) with the goal of transforming over the next 5 years the fundamental relationships between the Tșilhqot'in Nation and the Federal and Provincial Crown governments. The **Assistant Coordinator** is a critical component to the success of the work going forward, and is expected to bring a range of experience working effectively with First Nations on lands and resource issues, and to build off the commitments and work already accomplished through the agreements signed with BC and Canada since 2014.

The **Assistant Coordinator** will bring a combination of communications skills and experience in lands and natural resource management combined with cultural awareness and sensitivity. Technical education is an asset but not a requirement – on-the-job mentorship is expected, but strong communications skills and cultural awareness are prerequisites. The successful candidate will report to the Resource Management Coordinator and be part of the Tșilhqot'in Nen team.

## **Main Responsibilities:**

Implement strategic approaches to engaging T̓silhqot̓in members to ensure that negotiations with the Province and Government of Canada pertaining to natural resources are guided by T̓silhqot̓in cultural values and the priorities of the six T̓silhqot̓in communities, including:

- Liaise with Chiefs Assistants, Band Managers, Community Coordinators or others to schedule events, meetings, engagement sessions and forums
- Supporting the Resource Management Coordinator to effectively engage, communicate with, and report to T̓silhqot̓in Nation members and leaders from the six communities
- Participating and ensuring that T̓silhqot̓in worldviews inform strategic planning for natural resource management, including the building of new T̓silhqot̓in institutions that reflect the *United Nations' Declaration on the Rights of Indigenous Peoples* and BC's own *Declaration on the Rights of Indigenous Peoples Act*, and the concept of "free, prior and informed consent", with respect to the management of natural resources
- Supporting wildlife related initiatives led by TNG's Stewardship Department, e.g. moose recovery planning, caribou recovery efforts and access management
- Supporting the development of new decision-making structures, both internal and external, for natural resources
- Supporting TNG's Stewardship Department to complete and implement a T̓silhqot̓in Forest Management Strategy, and supporting the communities in transitions towards a more diversified natural resource economy
- Assistance at T̓silhqot̓in Nation events
- Other duties as requested

## **Qualifications:**

- Familiarity with the T̓silhqot̓in Nation, its communities and culture.
- Knowledge and/or ability of the T̓silhqot̓in language is a strong asset.
- A minimum of 2 years of experience working for a First Nations government in a role that required participation in community engagement in support of negotiations.
- Experience in natural resource management, preferably on behalf of a First Nation government.
- Post-secondary education in a relevant field is an asset but not requirement.
- Excellent communication skills including public speaking, creating professional presentations and delivery in community and Board settings.
- Strong initiative, excellent professional judgement, a team player with a commitment to success as well as demonstrated ability to handle confidential information is crucial.
- Commitment to learn research, analysis, reporting and problem-solving skills if not already developed.
- At least introductory knowledge of Microsoft Office with a strong emphasis on word processing, excel spreadsheets, and PowerPoint presentations
- Valid Driver's License, ability and willingness to travel to remote communities and large cities when required

**Please send resume, cover letter and 3 references by the closing date to:**

Tony Trotman  
Human Resources Manager  
Tsilhqot'in National Government  
253 – 4<sup>th</sup> Avenue North  
Williams Lake, BC, V2G 4T4  
Email: [ttrotman@tsilhqotin.ca](mailto:ttrotman@tsilhqotin.ca)

***Only those invited to interview will be contacted.***

***Preference will be given to those of Aboriginal Ancestry - Section 16(1) Canadian Human Rights Act.***