



# TŚILHQOT'IN NATIONAL GOVERNMENT

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## Resource Management Coordinator

<b>Classification:</b>	Permanent, Full Time Position
<b>Salary:</b>	Depending on experience
<b>Location:</b>	Williams Lake, British Columbia
<b>Closing Date:</b>	<b>October 23, 2020 at 4 p.m.</b>

Tsilhqot'in National Government (TNG) is currently hiring a full-time **Resource Management Coordinator** to join our team in **Williams Lake, BC**. Working in a variety of settings, the successful applicant will gather and manage complex natural resource data, complete analyses and develop options, providing advice to Tsilhqot'in and other decision makers, and will facilitate and coordinate projects including resource management negotiations, while engaging directly with the six Chiefs and Councils within the TNG.

The Tsilhqot'in Nation is a world leader in advancing Indigenous rights and title, as demonstrated by the landmark Aboriginal Title Declaration from the Supreme Court of Canada in 2014. The Nation is currently implementing a groundbreaking tripartite framework agreement ([Gwets'en Nilt'i Pathway Agreement](#)) with the goal of transforming over the next 5 years the fundamental relationships between the Tsilhqot'in Nation and the Federal and Provincial Crown governments. The Tsilhqot'in Resource Management Coordinator is a critical component to the success of the work going forward, and is expected to bring a range of experience working effectively with First Nations on lands and resource issues, and to build off the commitments and work already accomplished through the agreements signed with BC and Canada since 2014. The **Resource Management Coordinator** will bring a combination of communications and technical education/experience in lands and natural resource management combined with cultural awareness and sensitivity. This is not an entry level position and reports to the Senior Advisor for Tsilhqot'in Nen.

### Main Responsibilities:

Develop strategic approaches to managing negotiations with the Province and Government of Canada pertaining to natural resources within the Tsilhqot'in Nation, guided by Tsilhqot'in cultural values and the priorities of the six Tsilhqot'in communities, including:

- Effectively engaging, communicating with, and reporting to Tsilhqot'in Nation members and leaders from the six communities
- Strategic planning for natural resource management, including the building of new Tsilhqot'in institutions that reflect the United Nations' *Declaration on the Rights of Indigenous Peoples* and BC's own *Declaration on the Rights of Indigenous Peoples Act*, and the concept of "free, prior and informed consent", with respect to the management of natural resources
- Supporting wildlife related initiatives led by TNG's Stewardship Department, e.g. moose recovery planning, caribou recovery efforts and access management
- Developing new decision-making structures, both internal and external, for natural resources

- Supporting TNG's Stewardship Department to complete and implement a T̓silhqot'in Forest Management Strategy, and supporting the communities in transitions towards a more diversified natural resource economy
- Coordinating and/or supporting other senior TNG resource specialists and advisors in negotiations with the Crown related to natural resources and planning, including for resource revenue-sharing
- Facilitate and coordinate other projects where solutions to resource management and stewardship issues are required
- Other duties as requested

**Qualifications and Professional Competencies:**

- A minimum of a Bachelor's Degree in a natural resource management related field [e.g., Forestry, Geography, or Natural Resource Management] **or** an equivalent combination of education/training/experience. At least two (2) years' experience working in a natural resource discipline or in negotiating natural resource management frameworks/agreements is essential.
- Registration, or immediate eligibility for registration, as a fully licensed professional with a British Columbia professional association will be considered an asset.
- Demonstrated recent [within last 5 years] experience managing multiple projects or leading a component [e.g., sub-project] of a major project.
- Demonstrated recent [within last 5 years] experience managing relationships with senior level stakeholders and leading consultation sessions. Preference given to applicants with experience managing consultation on behalf of a First Nation/Indigenous government.
- Excellent communication skills including the ability to create professional presentation and delivery in a Board setting to elected officials as well as other stakeholders of the TNG.
- Strong initiative, excellent professional judgement, and commitment to success as well as demonstrated ability to handle confidential information is crucial.
- Excellent research, analysis, reporting and problem-solving
- Advanced knowledge of Microsoft Office with a strong emphasis on word processing, excel spreadsheets, and PowerPoint presentations
- Valid Driver's License, ability and willingness to travel to remote communities and large cities when required

**Please send resume, cover letter and 3 references by the closing date to:**

Tony Trotman  
 Human Resources Manager  
 T̓silhqot'in National Government  
 253 – 4<sup>th</sup> Avenue North,  
 Williams Lake, BC, V2G 4T4  
 Email: ttrotman@tsilhqotin.ca

***Only those invited to interview will be contacted.***

***Preference will be given to those of Aboriginal Ancestry - Section 16(1) Canadian Human Rights Act.***