



Okanagan Nation Alliance

101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7
Phone (250) 707-0095 Fax (250)707-0166 www.syilx.org

EMPLOYMENT OPPORTUNITY

Hydrologist 3.

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is currently seeking to employ a Hydrologist 3 within their fisheries department. The successful applicant should be comfortable working in a fast-paced, dynamic results based environment and have excellent problem solving, communication, supervision, time management, and safety management skills. This position reports to a senior Fisheries Biologist.

Key Duties and Responsibilities attached to this position are:

- Lead and oversee multiple hydrometric projects and contracts using sound scientific principles in a safe manner.
- Complete project management activities including financial, administrative, and human resources functions.
- Lead hydrometric data collection, conduct quality control/quality assurance and processing and analysis of hydrometric data.
- Preparation of scientific reports.
- Development of proposals for funding and cost recovery arrangements.
- Participation in scientific, departmental, interdepartmental, committees and working groups, to promote the health of water resources.
- Training and mentoring of junior staff and capacity building.
- Completion of assigned projects with incorporation of traditional ecological knowledge into assessments and reports.

Qualifications and Experience

- Bachelor of Science Degree with a focus on hydrology and a minimum of (5) five years supervisory and related work experience in hydrometric data collection and analysis. Equivalent combination of relevant education and experience may be considered.
- Demonstrated experience in project management, strategic planning, development and monitoring of staff work plans.
- Demonstrated experience in siting, installation, and operation of hydrometric stations and hydrometric data collection.
- Working knowledge of hydrometric data analysis methods and rating curve development. Familiarity with AQUARIUS software preferred.
- Demonstrated experience in proposal writing, budgeting and administrative related duties.
- Experience in providing professional mentorship and capacity development.
- Experience with hydrologic and hydraulic modeling and associated software programs.
- Excellent written and verbal communication skills and experience writing technical reports.
- Previous experience working with a First Nation band or within a First Nations environment is desirable.
- Familiarity with B.C. government policies relating to water and Environmental Flow Needs preferred.
- A valid class 5 B.C. driver's license.
- A demonstrated commitment to safety.
- Eligibility for professional registration
- Flexible work hours/willingness to work evenings and weekends, as required.
- Preference will be given to qualified applicants of Aboriginal ancestry.

Hours: Full Time 40 hrs per week, with flexible work hours (e.g. some evenings and weekends).

Application Procedures: Interested candidates are invited to forward a current resume and covering letter to:

David Leroux, Human Resources Manager
Okanagan Nation Alliance
101- 3535 Old Okanagan Hwy

Westbank, BC V4T 3L7

Email: deroux@syilx.org Fax: (250) 707-0166

Thank you for your interest, No Phone Calls Please only those short-listed will be contacted.

The Competition is posted until filled.

